

## **Terms of Reference**

For the position of the Community worker

### **Background**

Macedonian Young Lawyers Association (MYLA) is an independent, non-profit, professional organization established in 2003, which provides legal aid and strategic litigation for protection of human rights. MYLA puts the knowledge and innovative capacities of the young lawyers towards affirmation and promotion of the Rule of law principle and influences the public policies through drafting researches and analyses. MYLA aims towards a society in which the rule of law is fully established and the people are proactively requiring respect of their basic human rights and freedoms. MYLA has been a partner of the UN High Commissioner for Refugees since 2010 in providing legal assistance and representation to UNHCR mandated persons in the Republic of North Macedonia.

### **Purpose and Scope of Assignment**

The activity is envisaged to involve young individuals from Ukraine who are residing in North Macedonia. The objective is to empower displaced youth by offering meaningful engagement opportunities. During their stay in the host country, young individuals from Ukraine may benefit from various opportunities provided by the civil society organizations linked with the youth empowerment as critical aspect of sustainable development.

This investment will equip the youth with practical skills, enhance their employability, and will contribute to their long-term success. Moreover, their involvement in the civil society organizations will add value to their daily tasks and positively impact their work.

In addition, Ukrainian community can derive benefits from a range of community-oriented activities that will receive support from fellow citizens. Specifically, young individuals from Ukraine who are engaged as community workers will facilitate communication between the organizations and the Ukrainian community.

The following Terms of Reference (TORs) describe the role of Community Worker and the activities to be carried out by them in MYLA funded by UNHCR.

The community worker will work under the direct supervision of MYLA and will be briefed/trained on the standards of behavior, tasks and obligations, etc.

**Location:** MYLA premises.

**Duration:** The work will be performed for four hours daily and will last for three months starting from 1 June 2024 – 31 August 2024

**Number of community workers:** 1

**Payment:** The selected community worker will receive a monthly remuneration of 6.550 MKD

**Main tasks:**

- Attend orientation session at MYLA HQ office at the beginning of the engagement;
- Work closely with a designated mentor who will monitor the work and progress;
- Attend and participate in the required trainings and workshops organized by MYLA;
- Translate documents for the benefit of displaced persons and provide interpretation services to facilitate the communication between the Ukrainian community and staff from MYLA and other relevant entities;
- Participate in the implementation of the profiling exercise involving Ukrainian community and follow-up actions;
- Perform other tasks as required.

**Qualifications:**

- Must be 18 years of age or older;
- Good command of English language;
- Native speaker in Ukrainian;
- Displays cultural, gender, religion, race, national and age sensitivity and adaptability;
- Strong interpersonal skills, and ability to promote collaboration;
- Flexibility and ability to multi-task;
- Knowledge of Macedonian language is preferred but not a requirement;

**To apply:**

- All interested candidates are required to submit a letter of interest and curriculum vitae to [contact@myla.org.mk](mailto:contact@myla.org.mk) by 27.05.2024, 16:00hrs CET.